

# Action. Results. Impact.

**Amplify** is the result of a landmark, ten-year collaboration between Global Disability Inclusion and Mercer. Our collaboration has served many clients and also produced [The State of Disability Employee Engagement](#), the most comprehensive data on the subject to date.

Companies that are serious about understanding their employees' work experience rely on qualitative and quantitative strategies to learn, recognize successes, resolve issues, and strengthen their ability to improve workplace engagement and performance.

While organizations make a wholesale investment to support their people, less than 5% investigate the employee experience of employees with disabilities.

## This is why we created Amplify: The first Disability Climate and Culture Survey.

### What is Amplify?

**Amplify** is a ground-breaking survey which highlights the work experience of employees with disabilities. The survey examines the reality and perceptions of disability inclusion from both people with disabilities and those without. This solutions-centered approach equips and influences organizations perspectives that improve policies and programs. The Amplify Survey is designed to create greater equity in the workplace and ultimately improve climate, culture, and performance.

The Amplify survey covers seven key engagement areas:

- ▶ **Diversity & Equity** (e.g., colleagues with disabilities are treated fairly and with respect)
- ▶ **Enablers/Resources** (e.g., in my work group my opinion seems to count)
- ▶ **Climate & Culture** (e.g., my company is open to disability status conversations)



**One in Four People  
Have a Disability.  
Yet less than 5% of  
companies investigate the  
employee experience of  
those with disabilities.**

**Disability Climate &  
Culture Survey.  
Now you have a tool to  
truly understand the  
workplace experiences of  
employees with disabilities.**

### Register

To register for the survey or learn more contact us at [info@globaldisabilityinclusion.com](mailto:info@globaldisabilityinclusion.com)

**Ask better questions.  
Get better answers.**

POWERED BY



IN PARTNERSHIP WITH



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- ▶ **Leadership** (e.g., publicly senior leaders promote diversity and disability)
- ▶ **Achievement** (e.g., I have the opportunity for advancement in my company)
- ▶ **Identity** (e.g., I am comfortable disclosing my disability status, I am comfortable having people with disabilities disclose to me)
- ▶ **Disability Inclusion** (e.g., accommodations, disclosure/self-id, remote work, and workplace safety etc.)

Amplify combines key engagement categories with disability-specific data that empowers organizations to refine policies, practices and procedures, and make key changes to improve a culture of inclusion.

## Why it's important?

While 90% of companies indicate they have diversity initiatives, far too many (CHROs, CDOs, etc.) are unaware of what employees with disabilities experience in their workplaces. The Amplify survey bridges that gap by providing clear and actionable data to drive decision-making.

## Participating organizations will receive:

- ▶ Easy administration and delivery of a compliant, dedicated survey link that is distributed to your employees.
- ▶ Insights that Can Move Your Organization from "Know" to "Go"
- ▶ A survey report that delivers insights across the key engagement areas
- ▶ Results from new questions specifically about disability practices (disclosure, self-id, accommodations, employee resource groups, and more)

## The Amplify Difference

- ▶ 50+ years of cumulative experience in climate, culture, and employee engagement
- ▶ 30+ years of expertise in disability employment and inclusion
- ▶ Results are benchmarked against Mercer's global database
- ▶ Analysis and recommendations on findings provided by Global Disability Inclusion & Mercer
- ▶ Summary and shareable Report of Findings

## Learn More:

To register for the survey or to learn more contact us at [info@globaldisabilityinclusion.com](mailto:info@globaldisabilityinclusion.com)

Ask better questions. Get better answers.

